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African Risk Capacity Group Director General (UN-ASG Level)

Apply

- Johannesburg, South Africa
- Full time
- Posted Yesterday
- 28 minutes ago

DEADLINE FOR APPLICATIONS

Deadline for applications: 23 September 2026 (Midnight Johannesburg time)

ART celebrates and embraces diversity. It is committed to building a diverse workforce and employment opportunity for all who recognise and value the contribution of people of different backgrounds, perspectives, and experiences to achieving our mission and goals. Regardless of orientation, gender, gender identity and expression, ethnicity, nationality, religion, or disability status.

Are you interested in further developing your career in a dynamic organisation with a strong global impact? Are you passionate about leading a transformational change and have a global organisational mandate? Is this your dream job?

If you are looking & fulfilling career aspirations in a dynamic organisation with a mandate that works on varied and international assignments, then this is the right company/office of those around the globe.

ABOUT ART

The United Nations World Food Programme (WFP) is the world's largest humanitarian and food security focused international organisation, saving lives in emergencies and taking food security and nutrition to scale. WFP's mandate is to eradicate hunger and malnutrition and achieve food security for all by 2030.

WFP will provide one in five of everything we do and the scale of the future WFP will be unprecedented. WFP is transforming its organisation, workforce, ways of working and partnerships to meet the challenges of the future.

- WFP's people are at the heart of everything we do and the source of the future WFP. Our people are our most valuable asset and we are committed to supporting our people as they seek to develop, grow and thrive.
- Partnerships are at the heart of WFP's strategy. Collaboration, innovation, transparency, and inclusion are at the heart of our partnerships and are at the heart of our ability to achieve our mission.
- Innovation is at WFP's priorities as working approaches and methods are constantly evolving. Innovation, digital and global efforts around data are transforming how we work and how we collaborate to ensure that effective humanitarian and development assistance reaches people across the globe.
- We offer an attractive compensation package and we are committed to the well-being and welfare of our staff.

African Risk Capacity Group, headquartered in South Africa (and Nairobi, Dakar, Cotonou, Kampala, Lusaka, Harare, Abidjan, Addis Ababa, Kigali, Lilongwe, Maputo, Rabat, Abuja) is expected to relocate to Abidjan, Côte d'Ivoire, is a specialized agency of the African Union dedicated to building African solutions to African problems, protect vulnerable populations and promote food security.

The Director General (DG) is responsible for the performance and operations of the African Union (AU) Institution of the Commission of the African Union (AU) Institution, ensuring the Institution is fit for purpose, is well-managed, is prudent and respond to sensitive and/or emergency situations. The DG is the head of the ARC Agency and is the Chief Executive Officer (CEO) of the Institution. The DG is accountable to external stakeholder events and emergency situations, ensures the Institution's preparedness and response to disasters in a timely manner, cost-effective and in a sustainable manner.

In accordance with the Agreement for the establishment of the African Risk Capacity Group (Agreement), the DG is responsible and accountable to the Assembly of the African Union (AU) Heads of State and Government (Assembly) through the Permanent Representatives Committee (PRC) and to the Assembly of the African Union (AU) Insurance Company Limited (AIC) and to the Board of Directors of the African Union (AU) Insurance Company Limited (AIC) and to the Board of Directors of the African Risk Capacity Group (ARC Group) and to the Partners to the Treaty (Partners) on the performance of the ARC Group.

ARC is the leading African Group Director General (DG) and is responsible for the performance and operations of the African Risk Capacity Group (ARC Group), in line with the renewed mandate approved by the Assembly of the Heads of State and Government of the African Union (AU) in 2016 and the ARC Group's strategy in order to ensure a robust governance structure and the common interest of African people.

The DG will lead a team that is making significant contributions to the continent's development and is responsible for supervising effective of African disasters, a hub for Africa to learn from the rest of the world, and a hub for the rest of the world to learn from Africa. The DG is responsible for the performance and accountable for its implementation and the ARC Group's performance, including the Institution's performance, staff performance, personnel management, financial management, and the ARC Group's performance against the Partners to the Treaty's (Partners) expectations and the ARC Group's Performance Management Framework.

Institutional Relationships

The Group Director General is appointed by the ARC Conference of the Parties (CoP) for a fixed term of four years. The DG is accountable to the Assembly of the Heads of State and Government. Other primary responsibilities are as set out below:

Strategic Leadership and Governance

- Provides oversight to the ARC Group's strategic and operational planning and implementation;
- Ensures the development of ARC Group's strategy and its implementation;
- Ensures accountability for approval of the Board of Directors and ARC Group Performance of ARC Group;
- Leads the ARC Group to achieve the strategic objectives defined by the Board of Directors;
- Ensures that the Institution is operationalized in the most institutionally minimal the use of resources;
- Develops rigorous management information systems and performance measurement systems to provide the ARC Group and the Board of Directors with a clear picture of the ARC Group's performance;
- Ensures that effective monitoring and evaluation systems are in place and that the ARC Group's performance is measured against its strategic and operational plans and that the ARC Group's performance against its strategic and operational plans is reported to the ARC Group's Board of Directors and to the Partners to the Treaty (Partners) on the performance against the ARC Group's performance against the Partners and the DG's and guides the ARC Group's performance.

Institutional Relationships

- Ensures Group Director is appointed the ARC Conference of the Parties (CoP) for a fixed term of four years. The DG is accountable to the Assembly of the Heads of State and Government. Other primary responsibilities are as set out below:

Strategic Leadership and Governance

- Provides oversight to the ARC Group's strategic and operational planning and implementation;
- Ensures the development of ARC Group's strategy and its implementation;
- Ensures accountability for approval of the Board of Directors and ARC Group Performance of ARC Group;
- Leads the ARC Group to achieve the strategic objectives defined by the Board of Directors;
- Ensures that the Institution is operationalized in the most institutionally minimal the use of resources;
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Governance and Stakeholder Relations